October 27, 2022

Honorable Judge Skavdahl,

I have known Joey Hoadley for 20 years as a colleague and a friend. During that period of time he has changed, as we all do with passing years, becoming a little less worried about the small things, a little wiser, and a little more patient. He has become a man of faith in God, which has shaped his worldview and his relationships with people for the better. He has become a devoted father who would do anything to give his son a model of what it is to be a good man.

Joey has not changed when it comes to his love and commitment to his family, his hometown of Caldwell, Idaho, and his close friends. In those ways Joey is as on fire today as when we first met, probably more so.

As part of his commitment to his community, he has served honorably as a police officer for the City of Caldwell. His years of service came at the exact time Caldwell needed him most. I have worked side by side with Joey through his whole police career as a peer, and as a subordinate. I have been with him on countless routine calls for service and major incidents. I am a senior sergeant in the organization who is well liked and respected, and who owes Joey a debt for the investment he made in me all along the way which has resulted in the development of the officer and person I am today. I have always looked to Joey as my example of how to lead. His influence in my life for good will be ongoing.

If I may speak freely, I am in a relatively unique position having been a Task Force Officer for the FBI for several years about a decade ago, being a local police officer who is intimately familiar with at least what used to be the standards of the FBI and DOJ, rather than relying on rumor or the media for information. Having this knowledge, as well as direct knowledge of Joey's values, integrity, honesty, and ethics, I was very surprised when he was charged with a federal offense for conduct I knew for certain he did not do. Joey and I have talked about the situation often since then, and we both agreed that our justice system is designed to find the truth. Knowing that he is innocent of the charges, we both trusted that the truth would eventually prevail in the process as we had seen happen countless times before.

Unfortunately in Joey's case the truth was twisted like a pretzel and ended up looking like guilt. Thankfully the jury did not agree with the prosecution that Joey is a ruthless thug, which is as far from the truth as it could possibly be. The assertion that Joey falsified a report about something he was found not guilty of is incoherent, and I pray that you dismiss it outright as such. Additionally, I have direct knowledge of the circumstances surrounding his interactions with Complete certainty that Joey's response to Complete certainty and blatant insubordination over a period of years was reserved and tempered. To suggest that anything Joey did was anything other than patient but firm supervision of a problem employee is patently false. It is certainly not a crime. Finally, I can tell you from numerous first hand observations that resetting a phone or computer to factory

settings is standard practice, and is done any time such a device is turned back in to the city or reassigned. For Jose Menchaca to say he has never seen this is either perjury, or ignorance, and left me dumbfounded. Joey doing what is common practice in hindsight in this case was unwise, but no evidence of criminal activity relating to this act was ever presented, only the appearance of criminality if seen from a certain perspective. That standard is not in line with proof beyond a reasonable doubt. Conversely, Joey has, or had exculpatory evidence on his personal drive on the police department server that the City of Caldwell has refused to release to him with no explanation. These facts demand a just outcome be reached.

My sincere hope is that you will take the totality of what you know of the case against Joey, along with testimony from those who know him the best, about who he really is, the benefits he brings to the community and to his son's life, and conclude that the remaining charges he was convicted on should be set aside in the interest of justice. It has been an ugly thing to watch a person in a position of honor and respect, which was earned and deserved, be dragged down into the mire and slandered so mercilessly. Even if the best outcome for Joey were to happen in this case, his life, reputation, and his ability to find meaningful employment have been irreparably damaged. He has been financially ruined as a result of this prosecution. Considering that he has actually done no wrong, this is a harsh sentence that he has been paying for some time now, and will likely pay in some fashion for the rest of his life. I hope you agree that any incarceration of Joey on top of the societal ruin he has already suffered would be wholly unjust. Even in his current state, Joey has been steadfast in his commitment to the community, and to his son . He poses no threat to the community, and is clearly a benefit to both the community and his family being present with them.

I hope this letter finds you well, and in good spirits. I have faith in our country's system of justice, in your wisdom, and in Joey Hoadley. God bless you for your thoughtful consideration and judgement in this case.

Sincerely,

Sgt Scott Crupper

Scott Cruppes

Caldwell Police Department